

Internal Complaint Committee (ICC)

(2021-2022)

Prof. Rashmi Urkude

Presiding Officer

In India, today all workplaces are mandated by application of law to provide a safe working environment.

Sexual harassment of women at workplace (Prevention, Prohibition and Redressal) Act-2013 was enacted to ensure the safe working places for women and to build enabling work environment that respects women's right to equality of status and opportunity. This act is extension of Vishakha Guidelines issued by Hon'ble Supreme court.

As per Government of India orders from time to time issued on women's issues to all organisations, the statutory committee is constituted to be named as the Internal Complaint Committee (ICC).
ICC of Shivaji Science College, Nagpur ---

Presiding Officer -- Prof. Rashmi Urkude -

Members.....

Prof. R.N. Deshmukh

Mrs. Anupama Mendhe

Adv. Tejaswini Khade

On 30th March 2022, ICC organised a guest lecture entitled,"
workplace and women safety"

.

Sexual harassment is a serious criminal offence, which can destroy human dignity and freedom. In efforts to promote the wellbeing of all women at workplace, which includes female teaching, non teaching staff and students as well, this guest lecture on topic was organised for all stakeholders of Institution.

On this occasion ,Mrs.Meera Khaddakar, Former principal Judge, Family Court, Nagpur. Khaddakar madam enlightened the audience with guidelines laid down by the Hon'ble Supreme court of India, code of conduct at workplace, mechanism of redressal complaints. She also revealed a plenty of legal whips for the audience to recognise with responsibility and other important aspects related to sexual harassment. Girl's education is a vital component that helps in gender equality. The door to many opportunities will open up for women, they get skilled and can easily find employment, which leads to social identity independent personality. India will not fully develop unless all genders are equally supported to reach their fullest potential.

Prof. M.P. Dhore, Principal in his presidential speech courteously recognised the equal opportunity to all genders provided by Institution. He emphasised on the rapidly changing scenario of workplace into more of a professionally close-knit family, if not personal, thereby its wellbeing occurring not just as a professional obligation but also an inclusive social and moral responsibility.

Introductory remarks were made by Presiding officer of ICC, Prof. Rashmi Urkude. She appealed the audience for mutual respect instead of stigmatisation in the society.

Programme was concluded by Prof. R.N. Deshmukh. Proceedings of programme were carried by Mrs. Anupama Mendhe

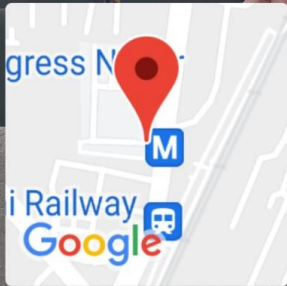


Lecture on Women Safety and Workplace delivered by Mrs.Meera Khaddakar,Former Judge,Family Court ,Mumbai Bench,Nagpur





Nagpur, Maharashtra, India
Congress Nagar, Dhantoli, Nagpur, Maharashtra 440012, India
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Long 79.082337°
30/03/22 12:54 PM



Nagpur, Maharashtra, India
Congress Nagar, Dhantoli, Nagpur, Maharashtra 440012, India
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दे, मतभेद नसू दे।



GPS Map Camera

Congress Nagar



Central Railway



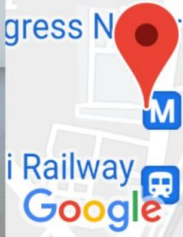
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440012, India

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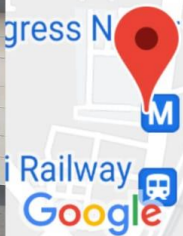
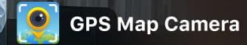
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Congress Nagar, Dhantoli, Nagpur, Maharashtra 440012, India

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Long 79.082289°

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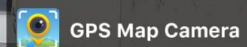
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Congress Nagar, Dhantoli, Nagpur, Maharashtra 440012, India

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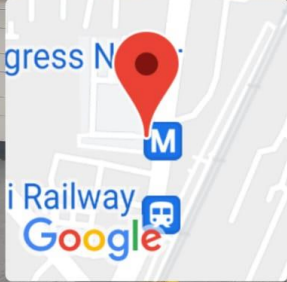


शुभं कृत्यं नित्यं वसू दे। दे वरचि असा दे। हे सर्व पंथ-संग्रहाय एक दिसू दे, मतभेद नसू पा

Shri Shivaji Education Society Amravati's
Science College
Congress Nagar, Nagpur
All India Accredited by NAAC, Bangalore
An Institution recognized by UGC as "College with Potential for Excellence"
Member, Asia Pacific Quality Network (APQN)
Recognized Centre for Higher Learning & Research
A Model College under UGC Faranashik Scheme

Internal Complaint Committee

GPS Map Camera



Nagpur, Maharashtra, India
Congress Nagar, Dhantoli, Nagpur, Maharashtra 440012, India
Lat 21.128126°
Long 79.082272°
30/03/22 11:42 AM

श्री शिवाजी शिक्षण संस्था अमरावती द्वारा संचालित
विज्ञान महाविद्यालय, कॉंग्रेस नगर, नागपूर

दिनांक - 24/03/2022

सूचना

सर्व शिक्षक वृंद (कनिष्ठ व वरिष्ठ महाविद्यालय), शिक्षकेत्तर कर्मचारी व विद्यार्थ्यांना याद्वारे सूचित करण्यात येते की, महाविद्यालयातील अंतर्गत तक्रार समिती द्वारा 'कामकाजाचे ठिकाण आणि महिलांची सुरक्षीतता' या विषयावर महाविद्यालयाच्या सभागृहात दिनांक 30 मार्च 2022 रोजी सकाळी 11.30 वाजता श्रीमती मीरा खडङ्कार (निवृत्त न्यायाधीश) यांचे व्याख्यान आयोजित केलेले आहे. तरी या कार्यक्रमास सर्वांची उपस्थिती अनिवार्य आहे.



M. D. Dore
(प्रा. महेंद्र पुं. ढोरे)
प्राचार्य,
विज्ञान महाविद्यालय,
कॉंग्रेस नगर, नागपूर

Shri Shivaji Education Society Amravati's

Science College

Congress Nagar, Nagpur

INTERNAL COMPLAINT COMMITTEE

Organizes

Guest Lecture On WorkPlace And Women Safety

Guest Speaker : Mrs.Meera Khadakkar

Former Principal Judge

Date:- 30th March 2022

Time:- 11:30 A.M.

Sr. No.	Name	M/F	Signature
1	Lisa Dharmesh Dewangan	F	Lisa Dewangan
2	Tejaswini Nikhare	F	Tejaswini Nikhare
3	Tarupti Sharma	F	Tarupti Sharma
4	Sakshi Ravindra Sakhare	F	Sakshi Sakhare
5	Amyaa Prafulla Dumbhare	F	Amyaa Dumbhare
6	Sayli Suple	F	Sayli Suple
7	Madhur Patil	F	Madhur Patil
8	Tanushree Hajare	F	Tanushree Hajare
9	Srishty Bhattacharya	F	Srishty Bhattacharya
10	Shalini V.K Bharti	F	Shalini Bharti
11	Kornal Sukhdev Choudhary	F	Kornal Choudhary
12	Pragati Sunil Borkar	F	Pragati Borkar
13	Rasika Chandrashekhar Patil	F	Rasika Patil
14	Anatullah Mithwala	F	Anatullah Mithwala
15	Zaineb M. Motiwala	F	Zaineb Motiwala
16	Vasu P. Madekar	F	Vasu Madekar

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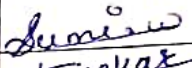
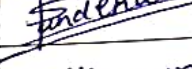
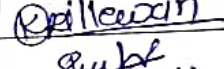
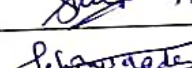
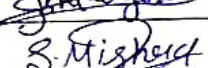
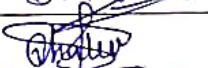
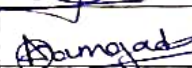
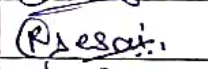
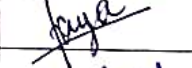
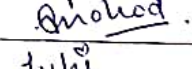
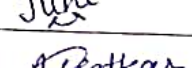
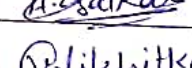
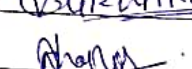


Guest Lecture On WorkPlace And Women Safety

Guest Speaker : Mrs.Meera Khadakkar

Former Principal Judge

Date:- 30th March 2022

Time:- 11:30 A.M.

Sr. No.	Name	M/F	Signature
17.	Payal Sunil Kshirsagar	F	
18.	Samiksha Ganbhede.	F	
19.	Smriti Dandekar.	F	
20.	Kimaya Pillewan	F	
21.	Sbruti Tiwari	F	
22.	Samruddhi Bhingade	F	
23.	Sakshi Mishra	F	
24.	Vaibhavi Chatur	F	
25.	Anisha Jerngade	F	
26.	Riddhi R. Desai	F	
27.	Dya Prakash Kottalwal	F	
28.	Vedika V. Mohod	F	
29.	Juhi S. Nagpure.	F	
30.	Anushka C. Asatkar	F	
31.	Vaishnavi S. Likhitar	F	
32.	Nandini A. Kapran	F	

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Congress Nagar, Nagpur

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Sr. No.	Name	M/F	Signature
33	MONALI . P. MAHANT	f	
34	Mahee . Mahesh pathwabe	f	
35	Prati . S. Kumbhate	f	
36	Sonali Raut	f	
37	Kanika . S. BANS.	F	
38	Pooja .R. Waghmare	F	
39	Prachi H. Meharkule (M ₂)	F	
40	Niharika V. Saxena (M ₂)	F	
41	Gurjan G. Powar (M ₂)	F	
42	Shreyash M. Lokede	M	
43	Harish Waghmare	M	
44	Poojamesh Bodele	M	
45	Riya Falde (M ₁) PCM.	F	
46	WENITA YADAV(GI) CGM	F	

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Sr. No.	Name	M/F	Signature
01	AfiyaNaaz M. Sheikh	F	A Sheikh
02	Hardika Sarode	F	H Sarode
03	Bhartisati S. Bawane	F	B. Bawane
04	Somyugi Shembekar	F	S. Shembekar
05	Amista .S. Bilkar	F	A. Bilkar
06	Munesh R. Chaudhary	F	M. Chaudhary
07	Sanskriti R. Morebate	F	S. Morebate
08	Jyoti D. Gaunjal	F	J. D. Gaunjal
09	Pranjal V. Agarkar	F	P. Agarkar
10	Janvi .S. Kene	F	J. Kene
11	Srushti Karki	F	S. Karki
12	Sonjivani Bhagat	F	S. Bhagat
13	Swati Dhabekar	F	S. Dhabekar
14	Urushi Sonbair	F	U. Sonbair
15	Jyoti Patil	F	J. Patil
16	Kajal S. Bante	F	K. Bante

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Sr. No.	Name	M/F	Signature
17	Aparna Kusrawar	F	Aparna
2]	Sanskriti. Pusdekar	F	Sanskriti
3]	Radhika Salpekar	F	Radhika
4]	Renulca Meshram	F	R.P. Meshram
5]	Anshu Meshram	F	Anshu
6.	Madhu R. Mishra	F	M.R. Mishra
7]	shweta S. Kapse	F	Shweta
8)	shrutika sathwane	F	Shrutika
9)	Apurva Akarte	F	Akarte
10)	Apuva Khonnade	F	Apuva
11)	sejal Barde	F	Sejal
12)	Aoya Khasbage	F	Khasbage
13)	Apuva Dhirde	F	Apuva
14)	Aditi Paliwal	F	Aditi
15)	Keunal Bhagat	M	Keunal
16	Pranav. Lakhe	M	Pranav

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Science College
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Sr. No.	Name	M/F	Signature
1	Darshan S. Waghmare	M	Darshan
2	Raghav P. Mate	M	Raghav
3	Vidhant M. Belekar	M	Belekar
4	Yash A. Kohale	M	Kohale
5	Karan R. Chandekar	M	Chandekar
6	Tushar Kishor Latore	M	Latore
7	Shivam Gaidhane	M	Gaidhane
8	Sujal Baxaskar	M	Baxaskar
9)	Snehal Dighore	M	Dighore
10)	Ayush Kukade	M	Kukade
11)	Shubham Patil	M	Shubham
12)	Tejas Patil	M	Tejas
13)	Anugra M. Naydare	M	Naydare
14)	Lalit D. Lakade	M	L.D. Lakade
15)	Toshik S. Dahikar	M	Dahikar
16)	Jatin Maske	M	Maske

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Sr. No.	Name	M/F	Signature
17	Pratik Deshmukh	M	
18	Akhil Vairagade	M	
19	Karan Baban Shaobakar	M	
20	Shivam Ravindra Mankar	M	
21	Mohan Yeshwant Yesensure	M	
22	Amrket Umesh Tipre	M	
23	Anubhav Anil Patil	M	
24	Sujal Dhoke	M	
25	Priyanshu Bisani	M	
26	Vibhanshu. R. Khobragade	M	
27	Adnan - L. Sheikh	M	
28	Saania Khan	F	
29	Riya Parate	F	
30	Nishant velhankar	M	
31.	Sanskriti Suresh Agrawal	F	
32.	Surabhi Ghosh	F	

Shri Shivaji Education Society Amravati's

Science College

Congress Nagar, Nagpur

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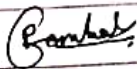
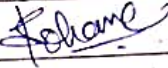
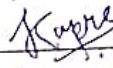
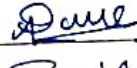
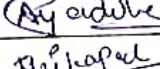
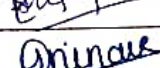
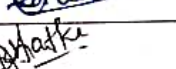
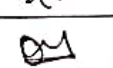

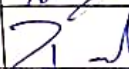
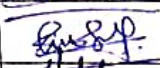
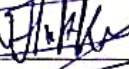


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Guest Speaker : Mrs.Meera Khadakkar

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Time:- 11:30 A.M.

Sr. No.	Name	M/F	Signature
33.	Prutha Gomkale	F	
34	Shruti Pohane	F	
35	Janhvi Kapre	F	
36.	Anjali Deme	F	
37	Ayushi Padode	F	
38.	Eshika Pat	F	
39.	Simran Minave	F	
40.	Anchal D. Hatke	F	
41	Vaishnavi Meshram	F	
42	Abhishek Batke	M	
43	FAIZAN SHEIKH	M	
44	Manish Jaykumar Dhengre	M	
45.	Vaibhav Thakkar	M	
46	Pranay Rajesh Chauragade	M	

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Sr. No.	Name	M/F	Signature
1.	Sakshee J. Shahu.	F	
2.	Akanksha R. Kale	F	
3.	Shobal M. Patle	F	
4.	Sakshi S. Dukabe	F	
5.	Khushbu R. Vaidya	F	
6.	Tanhari Chaudhari	F	
7.	Divya Surkar	F	
8.	Laxmi Timande	F	
9.	Nidhi Yadav	F	
10.	Shravane R. Paranjape.	F	
11.	Anurba M. Bhagat	F	
12.	Geetika A. Mohod	F	
13.	SAMPADA V. BUNDE	F	
14.	Mmad Hanumante	F	
15.	Vaishnavi A. Deotale	F	
16.	Prachi P. Raut	F	

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Sr. No.	Name	M/F	Signature
17	Himani Dadmal	F	Himani
18	Dhanashree Manduskar	F	Dhanashree
19	SHRAVANI NIRANJAN SARAF	F	Saraf
20	Anjali Saxwe	F	Anjali
21	Priyanshu Nagnale	F	Priyanshu
22	Shrawani Sawre	F	Sawre
23	Ms. Natasha Shukrachand Dhoke	F	Natasha
24	Shweta Patkar	F	Shweta
25	Sonal Wiker	F	Sonal
26	Samiksha Balkrushna Chaware	F	Chaware
27	Lekhita Komarkar Khobragade	F	Lekhita
28	Chinmayee Pralap Nonnaware	F	Chinmayee
29	Madhavi Banjay Mohad	F	Madhavi
30	Nidhi Ganesh Borkar	F	Nidhi
31	Ashlesha Devidas Dhorne.	F	Dhorne.
32	SWEJA SANTAY GAUTAM	F	Santay

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Shri Shivaji Education Society Amravati's

Science College

Congress Nagar, Nagpur

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Organizes


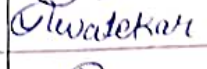
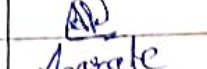
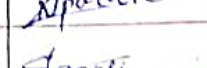
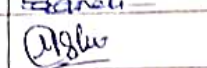
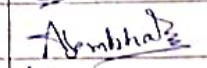
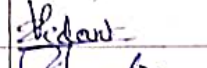
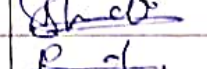
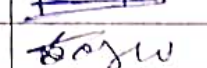
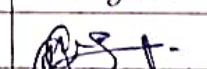
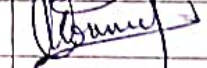
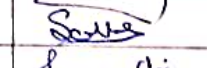
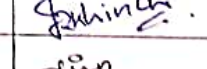
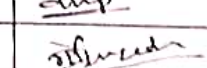



Guest Lecture On WorkPlace And Women Safety

Guest Speaker : Mrs.Meera Khadakkar

Former Principal Judge

Date:- 30th March 2022

Time:- 11:30 A.M.

Sr. No.	Name	M/F	Signature
	Athawa Shelke (PCM) (m ₂)	M	
1	Yash Watekar		
2	Atul Khadakkar		
3	Vedant Patate		
4	Siddhant Dandi		
5.	Himanshu .R. Wandhare		
6.	Ashwin A. Tembhare		
7.	Vedant .P. Baghel		
8.	Pavan K. Bhazde		
9.	Raj. watekar		
10	Sanchit M. Joshi	M	
11	Priyanshu R. Teli	M	
12	Shruti A. Bajaj	M	
13	Sahil S. Kshirsagar	M	
14	Hareh Khinchi	M	
15	Tushar H. Bhatnagar	M	
16	Ganesh D. Bhusare	M	

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Date:- 30th March 2022

Time:- 11:30 A.M.

Sr. No.	Name	M/F	Signature
16)	Naina Sunil Bhalerao	F	Naina
17)	Diya Kotre	F	Diya
18)	Siddhi Kohad	F	S Kohad
19)	Shardhya Singh	F	Shardhya Singh
20)	Anushri Thakre	F	Anushri
21)	Prabhavati V. Gupta	M	Prabhavati
22)	Mohit R. Khade	M	Khade
23)	Shivam A. Dekapurewar	M	Shivam
24)	Sakshi K. Dhokane	F	Sakshi
25)	Hareshali Kale	F	Hareshali
26)	Bhedika. Gotaphode	f	Bhedika
27)	Divya Desai	F	Divya Desai
28)	Prapti Sulhedar	F	Prapti
29)	Jannushree Panekar	F	Jannushree
30)	Radha. Rajesh. Somkumar	F	Radha
31)	Falguni Yogeshwar Jichkar	F	Falguni

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Date:- 30th March 2022

Time:- 11:30 A.M.

Sr. No.	Name	M/F	Signature
32)	Rutuja Vijay Kitokale	F	<u>R Kitokale</u>
33)	Mayuri Chandrakant Gawande	F	<u>Gawande</u>
34)	Padmaja Vijay Bansod	F	
35)	Chetna Arvind Ghadge	F	<u>A Ghadge</u>
36)	Dhruvika. Omprakash Gotmare	F	<u>Dhruvika</u>
37)	Rushali Pramod Kadokare	F	<u>Rushali</u>
38)	Trupti Ashok Mondhe	F	<u>Amondhe</u>
39)	Dnyesha B. Pandey	F	<u>B Pandey</u>
40)	Shreerddha R. Pandey	F	<u>R Pandey</u>
41)	Prash D. Waghmare	M	<u>Waghmare</u>
42)	Janhvi H. Kayarkar	F	<u>Janhvi</u>
43)	Aparna A. Thakur	F	<u>Aparna</u>
44)	Shruti P. Waghchoure	F	<u>Shruti</u>
45)	Dnyaneshvari Bhaskar Sukare	F	<u>Chy Sukare</u>
46)	Khushi Y. Somkuwar	F	<u>Somkuwar</u>
47)	Bhairavi M. Nikhane	F	<u>Nikhane</u>

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Date:- 30th March 2022

Time:- 11:30 A.M.

Sr. No.	Name	M/F	Signature
48)	Isha Sarwe	F	<i>Isha Sarwe</i>
49)	Vaishnavi Bhojekar	F	<i>Bhojekar</i>
50)	Jashvi Wadettiwar	F	<i>Wadettiwar</i>
51)	Dr. R.P. Sonwalkar	F	<i>R.P. Sonwalkar</i>
52)	Dr. S.R. Gedam	F	<i>S.R. Gedam</i>
53)	Dr. Manpreet Kour	F	<i>Manpreet Kour</i>
54)	Madhuri S. Walvekar	F	<i>Madhuri S. Walvekar</i>
55)	Dr. Pranita B. Gulhane (Microbiology)	F	<i>Pranita B. Gulhane</i> 30.03.2022
56)	Dr. Pooja K. Meshram (Chemistry)	F	<i>Pooja K. Meshram</i> 30/3/22
57)	Dr. Rupali H. Mahakhade (Botany)	F	<i>Rupali H. Mahakhade</i>
58)	Dr. Shashyn V. Ghonmale	F	<i>Shashyn V. Ghonmale</i> 30/3/22
59)	Dr. P. S. Tiwar	F	<i>P. S. Tiwar</i> 30/3/22
60)	Mrs. M.A. Pande	F	<i>M.A. Pande</i>
61)	Ms. Tejal N. Futane (Biology)	F	<i>Tejal N. Futane</i> 30/3/22
62)	Ms. Minal R Chaudhaskar (Biology)	F	<i>Minal R Chaudhaskar</i> 30/3/22
63)	Dr. R. A. Patil (Biology)	F	<i>R. A. Patil</i> 30/3/22
64)	Dr. Seema Kach	F	<i>Seema Kach</i> 30/3/22
65)	Megha N. Tabhane	F	<i>Megha N. Tabhane</i>
66)	Samata N. Ingale	F	<i>Samata N. Ingale</i>
67)	Ankeeta. A. Deshmukh	F	<i>Ankeeta. A. Deshmukh</i>

श्री शिवाजी शिक्षण संस्था अमरावती द्वारा संचालित
विज्ञान महाविद्यालय, कॉंग्रेस नगर, नागपूर

दिनांक - 24/03/2022

सूचना

सर्व शिक्षक वृंद (कनिष्ठ व वरिष्ठ महाविद्यालय), शिक्षकेत्तर कर्मचारी व विद्यार्थ्यांना याद्वारे सूचित करण्यात येते की, महाविद्यालयातील अंतर्गत तक्रार समिती द्वारा 'कामकाजाचे ठिकाण आणि महिलांची सुरक्षीतता' या विषयावर महाविद्यालयाच्या सभागृहात दिनांक 30 मार्च 2022 रोजी सकाळी 11.30 वाजता श्रीमती मीरा खडङ्कार (निवृत्त न्यायाधीश) यांचे व्याख्यान आयोजित केलेले आहे. तरी या कार्यक्रमास सर्वांची उपस्थिती अनिवार्य आहे.



M. D. Dore
(प्रा. महेंद्र पुं. ढोरे)
प्राचार्य,
विज्ञान महाविद्यालय,
कॉंग्रेस नगर, नागपूर