Report of Women's Grievance Redressal Cell 2022-2023

Prof. Yogita K. Meshram (Convener)

As per the guideline of UGC, SSES Amt's Science College Congress Nagar, has constituted Women's Grievance Redressal Cell. The Women's Grievance Redressal Cell comprises the following members:

- Prof. M.P. Dhore Principal & Chairman
- Prof. Yogita K. Meshram -Convener
- Dr. Vrushali Kinhikar Member
- Dr. Shilpa Gedam Member

The objectives of Women's Grievance Redressal Cell to provide and maintain dignified working environment for female staff members and students and also to provide guidelines for the redressal of a grievance. The objective is to prevent sexual harassment and to promote general well being of female students, teaching and non teaching staff. The motive of the WGRC is purely to safeguard the rights of female students, faculties and try to incorporate hygiene habits and ensure a healthy atmosphere in the college. The cell also tries to equip them with the knowledge of their legal rights and redressal of grievance. Keeping this view in mind following activities were carried out in the session 2022-2023.

1. Lecture on "Challenges in womanhood" by Dr Anuradha Ridhorkar

A guest lecture was organized by the women's grievance redressal cell of Shivaji science college, Nagpur for the students and staff members on 22nd Nov 2022 at 2.00pm. Dr.Anuradha Ridhorkar Sr. Consultant, Kingsway, Nagpur was the resource person. The program was started by paying floral tribute to founder president Dr Bhahusaheb deshmukh. The chairman of the program was Principal Dr M. P. Dhore. The Principal Dr M. P. Dhore welcomed the guest and addressed the gathering. The Convener Dr Yogita Meshram briefed about the aim, objectives and functioning of the WGRC. The resource person Dr. Anuradha Ridhorkar started the session with a brainstorming on what is Health. She explained the connection between health, hygiene and well-being with special emphasis on adolescence and challenges in womanhood and also discussed peer pressure on young minds and their solutions. In her presentation, she highlighted the present scenario, mind state of the young generation and challenges faced by the young mind. Session was very interesting and interactive. The Convener of the programme was Dr. Yogita Meshram. The Program was conducted by Dr Vrushali Kinhikar. The session was concluded with the vote of thanks by Mr. Dr. Shilpa Gedam, Around 78 students and 25 faculty members were present on this occasion.

2. Guest Lecture: Dr Bandana Samant, Associate Professor, Department of Geology, RTM Nagpur University Nagpur.

Women's Grievance Redressal Cell of Shri Shivaji Education Society Amravati's Science College, Congress Nagar, Nagpur in association with (IWSA) **Indian Women Scientist Association** organized a popular science lecture on 17th February 2023. On this occasion

Dr M P Dhore, Principal, SSES Amt's Science College Nagpur Dr. Seema Somalwar, Principal, Nicholas Mahila Mahavidyalaya, Dr Anuradha Gadkari, Founder President, IWSA, Dr. Chandra Chakraborty, Retired Senior Scientist, NEERI, Secretary, IWSA and executive members were present. The Principal Dr. M. P. Dhore was the chairman of the program and addressed the students to take part in various scientific activities with great zeal and enthusiasm and appealed students to become a part of IWSA to popularize science. Dr. Seema Somalwar gave introductory remarks about the IWSA functioning and its benefits for the society to popularize science in women. On this occasion, Dr. Gadkari enlightened the students to develop scientific temperament as well as to take part in various scientific activities and to aware society in a large scale and for sustainable development. The guest speaker Dr Bandana Samant, Associate Professor, Department of Geology, delivered a popular talk on "Earth as evolutionary archive: tracking through the time". She emphasized various aspects of evolution with a very lucid manner and also focused on how Central India is important for geological studies. She gave valuable information about evolutionary trends in Homo sapiens. The lecture was very informative and interesting. The students actively participated in the question answer session. The convener of the program was Dr. Yogita Meshram and the program was conducted by Dr. Shilpa Gedam, Convener, EOC. The vote of thanks was proposed by IWSA member Dr Monika Borikar. Around 89 students and 17 faculty members were present on this occasion.

3. International Women's Day 8th March 2023

International Women's Day was celebrated on 8th March 2023 at 11.30 am in SSES Amt's Science College Congress Nagar, Nagpur. The observance of International women's Day on 8th March is to commemorate the cultural, political, socio economics and scientific achievement of women and their contribution towards sustainable future, all over the world. The International women Day IWD-8th March 2023- is celebrated under the theme Digital: Innovation and technology for gender equality will explore the impact of digital gender gap on widening economic and social inequalities.

The Chairman of the programme Principal Dr M.P. Dhore, Chief Guest Mrs. Vijaya Wanjari, Assistant Police Inspector, Sitabuldi, Nagpur and Guest of honor Mr. Deepak Udair, HADES, MMA, were present on this occasion. The Principal Dr M.P. Dhore addressed the gathering about the importance of women's day and also stressed on the point that women must be the part of decision making. The chief guest Mrs. Vijaya Wanjari highlighted the gathering on the importance of maintaining good balance between physical health and mental health. And also enlightened the students on the disadvantages of the digital age and briefed them on how to live by being cautious. Mr. Deepak Udair explained and demonstrated the easy techniques for self-defense in his session by creating scenes. The program was carried out under the banner of Women's Grievance Redressal Cell. The convener of the programme was Dr Yogita Meshram. The program was compared by Dr Vrushali Kinhikar and vote of thanks was proposed by Dr P.N Deshmukh. Around 70 to 80 students and staff members attended the program with great zeal. On behalf of WGRC of SSES Amt's Science College, I extend my gratitude towards respected Principal Dr. M.P Dhore Sir for their constant support and motivation. I am very much thankful to all staff members, non teaching staff members and students.

Shri Shivaji Education Society Amravati's Science College, Congress Nagar, Nagpur 2022-2023

Notice

All the teaching, non teaching staff members and students are hereby informed to attend the programme on "Challenges of Womanhood" on, 22nd Nov, 2022. All are requested to attend the programme.

Guest speaker: Dr. Anuradha Ridhorkar Senior Consultant, Kingsway Hospital, Nagpur

Time: 2.00 pm

Venue: Conference Hall

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Dr Yogita Meshram Convener Women Grievance Redressal Cell



Prof. M.P. Dhore Principal S.S.E.S. Amt's Science College, Congress Nagar, Nagpur

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Attendance Sheet of

Guest Lecture

Women Grievance Redressal Cell

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Guest Lecture

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Guest Lecture

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Women Grievance Redressal Cell

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Shri Shivaji Education Society Amravati's Science College, Congress Nagar, Nagpur 2022-2023

Notice

S.S.E.S.A's Science College, Nagpur in association with Indian Women Scientists' Association, Nagpur Chapter is organizing a programme on "**Popular Science Lecture**" on 17th Feb, 2023. All the teaching staff and students are hereby informed to attend the programme.

Guest Speaker: Dr. Bandana Samant, Associate Professor, Department of Geology, RTM Nagpur University, Nagpur

Time: 1.00 pm

Venue: Conference Hall

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Prof. M. P. Dhore Principal S.S.E.S. Amt's Science College, Congress Nagar, Nagpur



Programme on "Popular Science Lecture" On 17 Feb 2023 at 1:00 pm

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Programme on "Popular Science Lecture" On 17 Feb 2023 at 1:00 pm

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Programme on "Popular Science Lecture" On 17 Feb 2023 at 1:00 pm

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Programme on "Popular Science Lecture" On 17 Feb 2023 at 1:00 pm

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Shri Shivaji Education Society Amravati's Science College, Congress Nagar, Nagpur

Notice

All the teaching staff and students are hereby informed that Women Grievance Redressal Cell of our college is going to organize a "Self Defence Training **Program**" on the occasion of International Women's Day, on 8th March, 2023 at 11.30am in Conference hall.

Guest speaker: Mrs.Vijaya Wanjari Assistant Police Inspector, Sitabuldi Nagpur

Convener

WGRC

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Principal Prof. M. P. Dhore Science College Nagpur

International Women's Day

Date: 8th March 2023

Time: 11:30 am

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International Women's Day

Date: 8th March 2023

Time: 11:30 am

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International Women's Day

Date: 8th March 2023

Time: 11:30 am

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International Women's Day

Date: 8th March 2023

Time: 11:30 am

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International Women's Day

staff members

Date: 8th March 2023

Time: 11.30am

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(6)	Ar. Pravita Gulhare	Bulhar
17.	Dr Togela Mesman	Tropol &
18 .	Dr. putila Trwarr	par
19)	Dr. Sharyer. Ghomemode	12
20)	Praché Khobogade.	
21)	Dr. V. R. Kinhikar	Ph-
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'महिलांनी करिअरविषयी जागरूक असावे' नागपुरः काँग्रेसनगरच्या शिवाजी विज्ञान महाविद्यालयात जागतिक महिला दिनाच्या निमित्त 'डिजिटल संशोधन आणि तंत्रज्ञानाचा वापर लिंगभाव समानतेसाठी' या विषयावर विशेष कार्यक्रमाचे आयोजन करण्यात आले. महाविद्यालयाने प्राचार्य डॉ. महेंद्र ढोरे अध्यक्षस्थानी होते. प्रमुख पाहुणे म्हणून सीताबर्डी पोलिस ठाण्याच्या साहाय्यक पोलिस निरीक्षक विजया वंजारी प्रमुख पाहुण्या होत्या. दीपक उदय यांची विशेष उपस्थिती होती. प्राचार्य डॉ. ढोरे यांनी यावेळी महिलानी आत्मनिर्भर होण्यासंबंधीचे महत्त्व सांगितले. निर्णय प्रक्रियेमध्ये महिलांचा सहभाग असणे महत्त्वाचे असल्याचे अधोरेखित केले. विजया वंजारी यांनी, आजच्या बदलत्या युगात मुलींनी शिक्षणासोबतच आपल्या करिअरविषयी जागरूक असायला पाहिजे. महिलांचे आत्मनिर्भर होणे ही काळाजी गरज आहे, असे प्रतिपादन केले. साइबर क्राइमपासून स्वतः जागरूक असायला हवे, असे सांगत त्यांनी महिलांच्या जागरूकतेवर प्रकाश टाकला. दीपक उदय यानी आत्मरक्षणाची प्रात्यक्षिके दाखविली. कार्यक्रमाने संयोजन डॉ. योगिता मेश्राम यांनी केले. संचालन डॉ. वृषाली किन्हीकर आणि आभारप्रदर्शन डॉ. प्रियदर्शनी देशमुख यांनी केले.

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