

Report

(2023-2024)

Internal Complaint Committee (ICC)

Presiding officer-Dr.Rashmi Urkude

To provide a safe working environment to working women at workplaces, today all workplaces in India are mandated by application of law.

Sexual harassment of women at workplace (Prevention, Prohibition and Redressal) Act-2013 which is extension of Vishakha Guidelines issued by Hon'ble Supreme court, was enacted to ensure the safe working places for women and to build an enabling work environment that respects women's right to equality of status and opportunity. As mandated by the 2013 Act ,a statutory committee known as the ICC has been established. Thus the statutory committee is constituted named as the Internal Complaint Committee (ICC). ICC of Shivaji Science College, Nagpur is constituted as follows,

Presiding Officer -Prof. Rashmi Urkude

Members.....

Prof. R.N. Deshmukh

Mrs. Anupama Mendhe

Adv. Asavari Palsodkar

Dr.A.G.Bhivgade

On 2nd September 2023, ICC organised a guest lecture entitled," Laws for our safety".

Dr. Adv .Tushar Mandlekar ,Practicing Advocate in Bombay High Court, Nagpur Bench was invited as guest speaker on this occasion.

Sexual harassment is a consequential criminal offence, which can seriously affect the human dignity and freedom. In efforts to promote the comfort and safety of all women at workplace, which includes female teaching, non-teaching staff and students as well, this guest lecture on topic," Laws for our safety" was organised for all stakeholders of Institution.A memorandum to audience is unconventionally received by the reason of its existing importance in the present society. Therefore Prof.Rashmi Urkude, Presiding officer of ICC,

emphasized the need of this program ,for giving the legal knowledge which is need of the hour.

Adv.Dr.Tushar Mandlekar,guest speaker, likely stressed the importance of adhering to these guidelines and the legal framework to create safer and more inclusive workplaces for women, where they can exercise their rights and report instances of sexual harassment without fear of retaliation. These guidelines have played a crucial role in promoting gender equality and ensuring that women are treated with respect and dignity in the workplace. He disseminated the information in very mesmerizing manner by quoting many cases related with this topic.

Principal Prof.M.P.Dhore presided over the function. He emphasised the need of respect and responsibility any institute must incorporated by both men and women. He narrated that Shivaji Science has very rich culture and tradition and more than thousands of female staff members working and students studying here fearlessly.

Dr.Sugandha Khangar Introduced the guest.Mrs. Anupama Mendhe conducted the programme and Dr.Mrs.P.N.Deshmukh proposed the vote of thanks.



On 2ndSeptember 2023, Internal Complaint Committee,SSES Amt's Science College,Nagpur organised a guest lecture entitled," Laws for our safety"

Guest Dr.Adv.Tushar Mandlekar ,along with faculties and students



Guest speaker Dr. Adv. Tushar Mandekar delivering the lecture on topic, "Laws for our safety" Date- 2nd September 2023, Programme organised by Internal Complaint Committee, SSES Amt's Science College, Nagpur



Nagpur, Maharashtra, India
Congress Nagar, Dhantoli, Nagpur, Maharashtra 440012, India
Lat 21.128047°
Long 79.082312°
02/09/23 01:31 PM GMT +05:30

GPS Map Camera

महिलांना कार्यस्थळी सुरक्षित वातावरण मिळावे

▶ अॅड. तुषार मंडलेकर यांचे प्रतिपादन ▶ शिवाजी विज्ञान महाविद्यालयात व्याख्यान

देशोन्नती वृत्तसंकलन...

नागपूर ■ सध्याची परिस्थिती पाहता महिला वेगवेगळ्या क्षेत्रांमध्ये शिकत आहेत. सर्वच क्षेत्रांमध्ये महिला पुरुषांच्या खांद्याला खांदा लावून काम करत आहेत. महिला आता मुलगी, सून, पत्नी, माता या चौकटीत न राहता स्वावलंबी बनत आहेत. 'चूल आणि मूल' या चौकटीतून बाहेर पडून आता त्या विविध क्षेत्रांमध्ये अनेक रूपाने आपल्यासमोर येत आहेत. यासाठी म्हणून महिलांना कामाच्या ठिकाणी सुरक्षितता मिळवण्यासाठी अनेक कायदे अस्तित्वात आहेत. त्यांच्यावर होणाऱ्या अन्यायाविरोधात लढण्यासाठी कायद्याने त्यांना भरपूर अधिकार दिलेले आहेत. स्त्रियांनी वा मुलींनी हिंमत करून झालेल्या अन्यायाला वाचा फोडावी. त्यापेक्षा महिलांना कामाच्या ठिकाणी सुरक्षित असल्याची भावना निर्माण झाली पाहिजे, असे प्रतिपादन प्रसिद्ध



विधिज्ञ अॅड. डॉ. तुषार मंडलेकर यांनी केले.

श्री शिवाजी शिक्षण संस्थेद्वारा संचालित विज्ञान महाविद्यालयातील अंतर्गत तक्रार समितीने आयोजित 'कायदा आपल्या सुरक्षिततेसाठी' या विषयावर अॅड. मंडलेकर बोलत होते. कार्यक्रमाच्या अध्यक्षस्थानी महाविद्यालयाचे प्राचार्य प्रा. महेंद्र ढोरे होते. यावेळी मंचावर महाविद्यालयातील अंतर्गत तक्रार

समितीच्या पीठासीन अधिकारी प्रा. रश्मी उरकुडे, प्रा. आर. एन. देशमुख, एच. आर. बोंडे आदी उपस्थित होते.

अॅड. मंडलेकर म्हणाले की, महिला आता विविध क्षेत्रांमध्ये अग्रेसर असून समाजात त्यांचे योगदान फार मोठे असत. त्यांना कामाच्या ठिकाणी सुरक्षित वातावरण निर्माण करून देणे ही काळाची गरज आहे असे ते म्हणाले.

प्राचार्य डॉ. ढोरे म्हणाले की, शिवाजी विज्ञान महाविद्यालय हे एक शहरातील नामांकित महाविद्यालय असून या महाविद्यालयाने वेगवेगळ्या क्षेत्रांमध्ये छाप सोडली आहे. वेगवेगळ्या क्षेत्रांमध्ये नावलोकिंक करून आमच्या विद्यार्थ्यांनी विविध क्षेत्रांमध्ये आदर्श निर्माण केलेला आहे, अशी पार्श्वभूमी आमच्या महाविद्यालयाची आहे. याचे सर्व श्रेय महाविद्यालयातील विद्यार्थी, शिक्षकतः कर्मचारी यांनी निर्माण केलेले निरोगी आणि सुदृढ वातावरण ठेवण्यात आणि महाविद्यालयाच्या विकासामध्ये यांचे फार मोठे योगदान आहे, असे मत त्यांनी व्यक्त केले.

कार्यक्रमाचे प्रास्ताविक प्रा. रश्मी उरकुडे यांनी केले. कार्यक्रमाचे संचालन डॉ. अनुपमा मेंडे यांनी केले. डॉ. सुगंधा खंगार यांनी प्रमुख पाहुण्यांची ओळख करून दिली तर आभार डॉ. पी. डी. देशमुख यांनी मानले.

Internal Complaint Committee

Shri Shivaji Education Society Amravati's

SCIENCE COLLEGE

Congress Nagar, Nagpur

lecture on "Law for our Safety"

Speaker - Adv. Tushar Mandlekar

Date- 2nd September 2023, Time- 1p.m.

Full Name	Department	Sign.
Dr. Reshma P. Sonwalkar	Botany	
Dr. Shreyas S. Deshmukh	Botany	
Dr. R.H. Mahakhode	Botany	
Dr. R.N. Pathare	Physics	
Dr. R.A. Patil Bhagat	Zoology	
Dr. S.G. Kadu	Zoology	
Dr. S.V. Khargde	Physics	
Dr. P.N. Deshmukh	Chemistry	
Dr. S.S. Dhote	Chemistry	
Mr. S.V. Dautpure	Chemistry	
Dr. K.N. Pagar	Maths	
Dr. S.V. Ghannade	Zoology	
Prof. Jagda Meshram	Chemistry	
Prof. Punita Tiwari	Botany	
Dr. V.T. Chauhan	Maths	
Dr. S.J. Kene	Chemistry	
Dr. J.K. Keehe	Comp. Sci.	
Dr. L.V. Khare	Chemistry	
Prof. S.W. Anwane	Physics	
Mr. B.T. Kumbhar	Physics	
J.K. Gunjate	Chem	
Dr. G.L. Jadhav	Physics	
Dr. S.K. Soygaol	Physics	

Internal Complaint Committee

Shri Shivaji Education Society Amravati's

SCIENCE COLLEGE

Congress Nagar, Nagpur

lecture on "Law for our Safety"

Speaker - Adv. Tushar Mandlekar

Date- 2nd September 2023, Time- 1p.m.

Full Name	Department	Sign.
Tejal N. Futane (Jr. college)	Biology	
Drashana S. Korkati - " -	Chemistry	
Vaishali V. Parmar - " -	Physics	
Samata N. Ingale - " -	Biology	
Ms. Shreedha A. Andhare - " -	Fisheries	
Ms. Minal Choudhakar - " -	Biology	
Ms. Bhawana Marathe - " -	Physics	
Ms. Khushbu Chapade - " -	Physics	
Ms. Savita Khandpare - " -	CS/IT	
Ms. Ankeeta A. Deshmukh - " -	Mathematics	
Ms. Pranali I. Choudhari (JCT)	Chemistry	
Ms. Vaishali Pundkar (JCT)	Sanskrit	
Ms. P. M. DADHE (C.S)	C.S	
Dr. V. C. Pande (BSA)	C/S	
MS. ASPIYA SHARMA (MCA)	MCA	
Mrs. Anuruddha Gohad	C/S	
A. D. Fwadi.	Geology	
Dr. P. B. Zamarbaw	Geology	
Dr. M. T. Idonjari	C/S	
A. A. Bodiche	C/S	
N. L. Shende	C/S	
ASHISH A. Lakhe (Jr. college)	Chemistry	
S. P. Hedau.	Chemistry	

Internal Complaint Committee

Shri Shriyaji Education Society Amravati's

SCIENCE COLLEGE

Congress Nagar, Nagpur

lecture on "Law for our Safety"

Speaker - Adv. Tushar Mandalekar

Date- 2nd September 2023 , Time- 1p.m.

Full Name	Class	Sign.
Saniya Sheshraj Patil	11 th	S.S. Patil
Anshika Raksh Yadav	11 th	Anshika
Prayukti Padamsen Panchbhai	11 th	Panchbhai
Manu Vinod Singh	11 th	Manu
Pooja Rahul Khokhrode	11 th	Pooja
Ruchika Anjay Wadiwa	11 th	Ruchika
Putuja Sharlesh Ram teke	BSc 1st	Putuja
Tisha A Pradnyanand Ambulkar	BSc 1st	Ambulkar
KHUSHBU SHARAD WANJARI	11 th	Shanjari
Tulsi Vijay Ghole	11 th	Tulsi
Aishwarya Vijay Dagde	11 th	Aishwarya
Archita Manoj Mafe	11 th	Archita
Angel Satish Roidas	11 th	Angel
Shubli Manoj Bhimte	11 th	Shubli
Zainab Husain	11 th	Zainab
Zahra Zahedi	11 th	Zahra
Archika Tejrao Somnath	11 th	Archika
Arjun Rajiv Patil	11 th	Arjun
Arushi Neware	BSc 1st	Arushi
Hanshika Bendeane	BSc 1st	H. Bendeane
Vidya Manmode	BSc 1st	V. Manmode
Tininkle Madavi	BSc 1st	Tininkle
Kanchan Singh	MSc. ITED	Kanchan

Internal Complaint Committee

Shri Shivaji Education Society Amravati's

SCIENCE COLLEGE

Congress Nagar, Nagpur

lecture on "Law for our Safety"

Speaker - Adv. Tushar Mandlikar

Date- 2nd September 2023, Time- 1p.m.

Full Name	Class	Sign.
Sejal Bhatkude	M.Sc IInd	<i>[Signature]</i>
Sakshi Mohite	M.Sc IInd	<i>[Signature]</i>
Ayash Bandhale	BSc I st	<i>[Signature]</i>
Radhika Ambekar	BSc I st	<i>[Signature]</i>
Kalpit Wadikar	BSc IInd	<i>[Signature]</i>
Ashwini Sontakhe	12 th	<i>[Signature]</i>
Pratik Sutar	11 th	<i>[Signature]</i>
Sonal Sheth	11 th	<i>[Signature]</i>
Dakshin Hanasile	12 th	<i>[Signature]</i>
Tina S. Deshpande	11 th	<i>[Signature]</i>
Kavita S. Kamatik	11 th	<i>[Signature]</i>
Dharmendra S. Dhabe	11 th	<i>[Signature]</i>
Shikhar Borse	12 th	<i>[Signature]</i>
Murali K. Gondal	11 th	<i>[Signature]</i>
Saurabh G. Fulekar	11 th	<i>[Signature]</i>
Amish Abdul Hanid Ansari	12 th	<i>[Signature]</i>
Vanshi Shrinivas Patil	11 th	<i>[Signature]</i>
Saumya Sanil Yadav	BSc I st Year	<i>[Signature]</i>
Dipesh. Gyaneshwar Yadav	BSc I st Year	<i>[Signature]</i>
Kaival T. Rahangdale	BSc I st Year	<i>[Signature]</i>
Sanika C. Zale	BSc I st Year	<i>[Signature]</i>
Hemakshi Kuthe	BSc I st Year	<i>[Signature]</i>
Rajiva Ansum Sheikh	BSc I st Year	<i>[Signature]</i>
Iya A. Yadav	BSc I st Year (CABT)	<i>[Signature]</i>
Bhumika S. Shrivastav	BSc I st Year (CABT)	<i>[Signature]</i>
Aditi Rathod	BSc (II) CBAT	<i>[Signature]</i>

Internal Complaint Committee

Shri Shriwaji Education Society Amravati's

SCIENCE COLLEGE

Congress Nagar, Nagpur

lecture on "Law for our Safety"

Speaker - Adv. Tushar Mandalekar

Date- 2nd September 2023, Time- 1p.m.

Full Name	Class	Sign.
Pradya Warnik	Sem I CBM	<u>Pradya</u>
Riya Singh	Sem I CBM	<u>Riya</u>
Arunika Samburaj	Sem I CBM	<u>Arunika</u>
Ramab Hiwardekar	Sem III (MBT)	<u>Ramab</u>
Hemad A. Bhojari	Sem III (MBT)	<u>Hemad</u>
Dushant R. Borkar	Sem III (MBT)	<u>Dushant</u>
Maithili N. Thakre	Sem-III CBMT	<u>Maithili</u>
Yashika P Bagde	Sem-III (MBT)	<u>Yashika</u>
Kanika Y. Ishwarkar	Sem-III CBMT	<u>Kanika</u>
Aishwarya S. Linkhede	Sem III CBMT	<u>Aishwarya</u>
Jarvi Samarth	Sem III CBMT	<u>Jarvi</u>
Nishakha Pardey	Sem III (MBT)	<u>Nishakha</u>
Sakshi R. Pannikar	Sem III (MBT)	<u>Sakshi</u>
Sakshi S. Vaikar	Sem III (MBT)	<u>Sakshi</u>
Kanika G. Sharma	Sem III CBMT	<u>Kanika</u>
Priya S. falkuwar	Sem III PCM	<u>Priya</u>
Pranjali A. Datit	Sem III PCM	<u>Pranjali</u>
Namta S. Yadav	Sem III CBMT	<u>Namta</u>
Sahil J. Mendhe	Sem I PCM	<u>Sahil</u>
Tanay Musram	Sem I PCM	<u>Tanay</u>
Khushi Rand	Sem I (MBT)	<u>Khushi</u>
Kshiti Gupta	Sem III PCG	<u>Kshiti</u>
Arya Mishra	Sem II PCM	<u>Arya</u>
Anshul Patil	Sem III CBM	<u>Anshul</u>
Aoti Baghele	Sem III PCM	<u>Aoti</u>

Internal Complaint Committee

Shri Shivaji Education Society Amravati's

SCIENCE COLLEGE

Congress Nagar, Nagpur

lecture on "Law for our Safety"

Speaker - Adv. Tushar Mandlikar

Date- 2nd September 2023, Time- 1p.m.

Full Name	Class	Sign.
Ashishha Sahas	B ₄ (CBZ)	Ashishha
Mahini Chapke	B ₃ (CBZ)	Mahini
R. Sepurwar	B ₆ (CMBT)	R. Sepurwar
Shreyas D. Wankhede	B ₄ (CBZ)	Shreyas
Arunkshai S. Zade	B ₄ (CBZ)	A. S. Zade
Sangita Suthar	B ₄ (CBZ)	Sangita
Gayatri Bhise	B ₃ (CBZ)	G. K. Bhise
Tanushree S. Tadkar	B ₃ (CBZ)	Tanushree
Sanyukta S. Manure	B ₃ (CBZ)	S. Manure
Geeta R. Borkar	B ₃ (CBZ)	G. R. B.
Pooja Dubey	B ₃ (CBZ)	P. Dubey
Manisha S. Dehankar	B ₃ (CBZ)	M. Dehankar
Grishma V. Ghate	B ₃ (CBZ)	G. Ghate
Gayatri T. Nagpure	B ₃ (CBZ)	G. Nagpure
Shilpa Banerjee	M.Sc-2	S. Banerjee
Vaishnavi Chute	M.Sc-2	V. Chute
Tijani Hodge	B ₃ (CMBT)	T. Hodge
Nandini A. Wadaskar	B ₃ (CMBT)	N. Wadaskar
Vaidhi V. Telang	B ₃ (CMBT)	V. Telang
Preeti R. Rehangdale	B ₃ (CMBT)	P. Rehangdale
Sajani B. Faddaj	B ₃ (CMBT)	S. Faddaj
Amol S. Dhankar	M.Sc-2	A. Dhankar
Sejal. S. Shrivastava	B ₃ (CMBT)	S. Shrivastava
Bhavinnee. Umredkar	B ₃ (CMBT)	B. Umredkar
Vedanti. Fiske	B ₃ (CMBT)	V. Fiske
Asawari P. Naikwad	B ₃ (CMBT)	A. Naikwad
Arpit. A. Kamble	B ₃ (CMBT)	A. Kamble

Internal Complaint Committee

Shri Shivanji Education Society Amravati's

SCIENCE COLLEGE

Congress Nagar, Nagpur

Lecture on "Law for our Safety"

Speaker - Adv. Tushar Mundelekar

Date- 2nd September 2023, Time- 1p.m.

Full Name	Class	Sign.
Varun S. Chohale	BSC-I (PCSM)	Varun
Vivek V. Indurkar	BSC-I (RSM)	Vivek
Aarush A. Pawar	BSC-I (RSM)	Aarush
Jatin P. Karde	BSC-I (RSM)	Jatin
Reekha Ukey	BSC-I (PCSM)	Reekha
Dhruvini Dubare	BSC-I (PCSM)	Dhruvini
Rudrakshani S. Haregeide	BSC-I (PCSM)	Rudrakshani
Anusha Hawari	BSC-I (PCSM)	Anusha
Mamuel Kaur. Saluja	BSC-I (CMBT)	Mamuel
Shweta Salhar	BSC-I (CMBT)	Shweta
Sheerishi Patil	CBMI	Sheerishi
Mansi Nakhale	CBMI	Mansi
Disha A. Kakale	11 th	Disha
Ayushi Mendhekar	11 th	Ayushi
Aashlisha pedhakar	11 th	Aashlisha
Tiya Shrivastava	11 th	Tiya
Shravan Choudhari	BSC I st (CMBT)	Shravan
Ashra Chavanek	BSC I st (CMBT)	Ashra
Gauri D Bhatore	BSC I st (PCSM)	Gauri
Priganka Kulsange	BSC I st (PCSM)	Priganka
Nitika Ingole	BSC II nd Year	Nitika
Komal Kambale	BSC II nd Year	Komal
Snehal Bhanne	MSc II nd year	Snehal
Vishalika Misal	11 th	Vishalika
Gulshan Gohar		Gulshan
Sana Khan		Sana
Sakshi Kothre		Sakshi
Anshu. Mandhare		Anshu

Name	Class	Signature
Siddhi Koiravade	11 th	<u>Siddhi Koiravade</u>
Vishakha Jangade	11 th	Vishakha
Kashish Walde	11 th	<u>KWalde</u>
Ketki V. Mandawar	11 th	<u>KVmandawar</u>
Diya P. Jambhulkar	11 th	<u>Diya</u>
Aditi B. Singh	11 th	<u>Aditi</u>
Nital P. Patil	1 st year [CMBT]	<u>NPatil</u>
Kajal P. Rahangdale	1 st year [CMBT]	<u>KPRahangdale</u>
Vanshita Bahadure	1 st year [CMBT]	<u>Bahadure</u>
Riya Bisen	1 st year [CMBT]	<u>Riya</u>
Shrishti Dhote	1 st year [CMBT]	<u>Shrishti</u>
Sourabhi Kharasale	1 st yr [CMBT]	<u>Sourabhi</u>
Aman. Donge	11 th std	<u>Aman</u>
Sachin Shahu	11 th std	<u>Sachin</u>

श्री शिवाजी शिक्षण संस्था अमरावती द्वारा संचालित,
विज्ञान महाविद्यालय, कॉंग्रेस नगर, नागपूर.

दिनांक :- ३०/०८/२०२३

सूचना

सर्व शिक्षक वृंद (कनिष्ठ व वरिष्ठ महाविद्यालय), शिक्षकेत्तर कर्मचारी व विद्यार्थ्यांना याद्वारे सूचित करण्यात येते की, महाविद्यालयातील अंतर्गत तक्रार समिती व्दारा 'कायदा आपल्या सुरक्षिततेसाठी' या विषयावर महाविद्यालयाच्या सभागृहात दिनांक ०२ सप्टेंबर २०२३ रोजी दुपारी १ वाजता अॅड. तुषार मंडलेकर यांचे व्याख्यान आयोजित केलेले आहे. करिता या कार्यक्रमास सर्वांची उपस्थिती अनिवार्य आहे.



M. Phore

(प्रा. महेंद्र पु. ढोरे)
प्राचार्य,

विज्ञान महाविद्यालय,
कॉंग्रेस नगर, नागपूर

Principal
S. S.E.S. Amravati's
Science College, Nagpur