

Report

2023-24

Internal Complaint Committee (ICC)

Presiding officer-Dr.Rashmi Urkude

Awareness program on sexual harassment and gender discrimination at SSES Amravati's Science College, Congress Nagar, Nagpur.

As part of the Women's fortnight celebration at Rashtrasant Tukadoji Maharaj Nagpur University, an impactful awareness program on, "sexual harassment and gender discrimination" was organised by Internal Complaint Committee of SSES Amravati's Science College, Congress Nagar, Nagpur(Shivaji Science College) ,dtd.6th December 2023.

The event commenced with insightful introductory remarks from Dr. Rashmi Urkude, the Presiding Officer of the Internal Complaint Committee. She emphasized the committee's commitment to regularly organizing programs that shed light on the challenges of sexual harassment and gender discrimination. The objective is to create awareness among all stakeholders of the institution, ensuring that each individual understands their responsibility towards fostering a gender-sensitive and respectful atmosphere.

Guest speaker Adv. Kavita Bhondge, Assistant Government Pleader, Nagpur High court, shared legal insights into the issues. She further elucidated the legal rights granted to women, emphasizing the pivotal role of the law in safeguarding their well-being. She also shared an unfortunate incident of a woman, who succumbed to depression as a result of online harassment and bullying, emphasizing the far-reaching consequences such actions have. Her lecture delved into the

various laws and statutes addressing the women safety in the workplace, providing the audience with a comprehensive understanding of the legal framework

Dr. M.P. Dhore, Principal of Shivaji Science College recognised the predominant number of female students and staff within the college, highlighting the importance of an inclusive and supportive environment for all. Principal also acknowledged that Shivaji Science College has not just been a space for academic pursuits but also a community that has nurtured the personal and social well-being of its students. This acknowledgment goes beyond a mere numerical observation; it reflects a commitment to fostering an atmosphere where every stakeholder, irrespective of gender, feels valued and supported.

The program's proceedings were skilfully conducted by Ms. Ayesha Jabeen Khan, while a vote of thanks proposed by Ms. Ananya Sulakhe. The dedicated efforts of students, Kshitij Gupta, Yugansh Kanojiya, Devashree Dharmik and other volunteers, teaching and non teaching staff played a vital role in ensuring the program's resounding success.

श्री शिवाजी शिक्षण संस्था अमरावती द्वारा संचालित,
विज्ञान महाविद्यालय, कॉंग्रेस नगर, नागपूर.

दिनांक :- ०५/१२/२०२३

सूचना

महिला पखवाडा निमित्त्याने, अंतर्गत तक्रार समितीतर्फे लैंगिक शोषण व लिंगभेद अत्याचाराबाबत जनजागृती करण्याकरिता दिनांक ६ डिसेंबर २०२३ रोजी दुपारी १ वाजता अॅड. कविता भोंडगे, असि. गव्हर्नमेंट फ्लिडर, हाय कोर्ट, नागपूर बेंच, नागपूर यांचे व्याख्यान आयोजित करण्यात आले आहे. सदर कार्यक्रमास सर्वांनी उपस्थित राहावे.

स्थळ : रूम नं. C2,
रसायनशास्त्र विभाग,
विज्ञान महाविद्यालय,
कॉंग्रेस नगर, नागपूर

M. Shete

(प्रा. महेंद्र पुं. ढोरे)
प्राचार्य,
विज्ञान महाविद्यालय,
कॉंग्रेस नगर, नागपूर

**Shri Shivaji Education Society Amravati's
Science College, Congress Nagar, Nagpur**

Internal Complaint Committee

Organizes

Guest Lecture

On

"Sexual Harassment and Gender Discrimination"

Date: 6th December 2023

Time: 1:00 PM

Venue: Room No C2, Department of Chemistry, SSES Amravati's

Science College, Congress Nagar, Nagpur-440012

Attendance Sheet :

Sr. No.	Name	Signature
1)	Dr. Reshal Deshmukh	[Signature]
2)	Dr. Shubhangi J. Kene	[Signature]
3)	Dr. Rupali A. Patil Bhagal	[Signature]
4)	Dr. Shilpa K. Kalse	[Signature]
5)	Saloni Jaiswal	[Signature]
6)	Chanchal Jain	[Signature]
7)	Ekta S. Kasekar	[Signature]
8)	Dakshita S. Madan	[Signature]
9)	Nandini G. Ukedumse	[Signature]
10)	Kavita S. Mokadam	[Signature]
11)	Rashmi C. Ashtankar	[Signature]
12)	Ajayal Pooandra Lode	[Signature]
13)	Shreeraj A. Andhare	[Signature]
14)	Samata N. Ingale	[Signature]
15)	Darshana S. Kokate	[Signature]
16)	Veerabale Pundkar	[Signature]
17)	Shruti Agrawal	[Signature]
18)	Dr. Seema G. Kalku	[Signature]

**Shri Shivaji Education Society Amravati's
Science College, Congress Nagar, Nagpur**

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Organizes
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"Sexual Harrasment and Gender Discrimination"

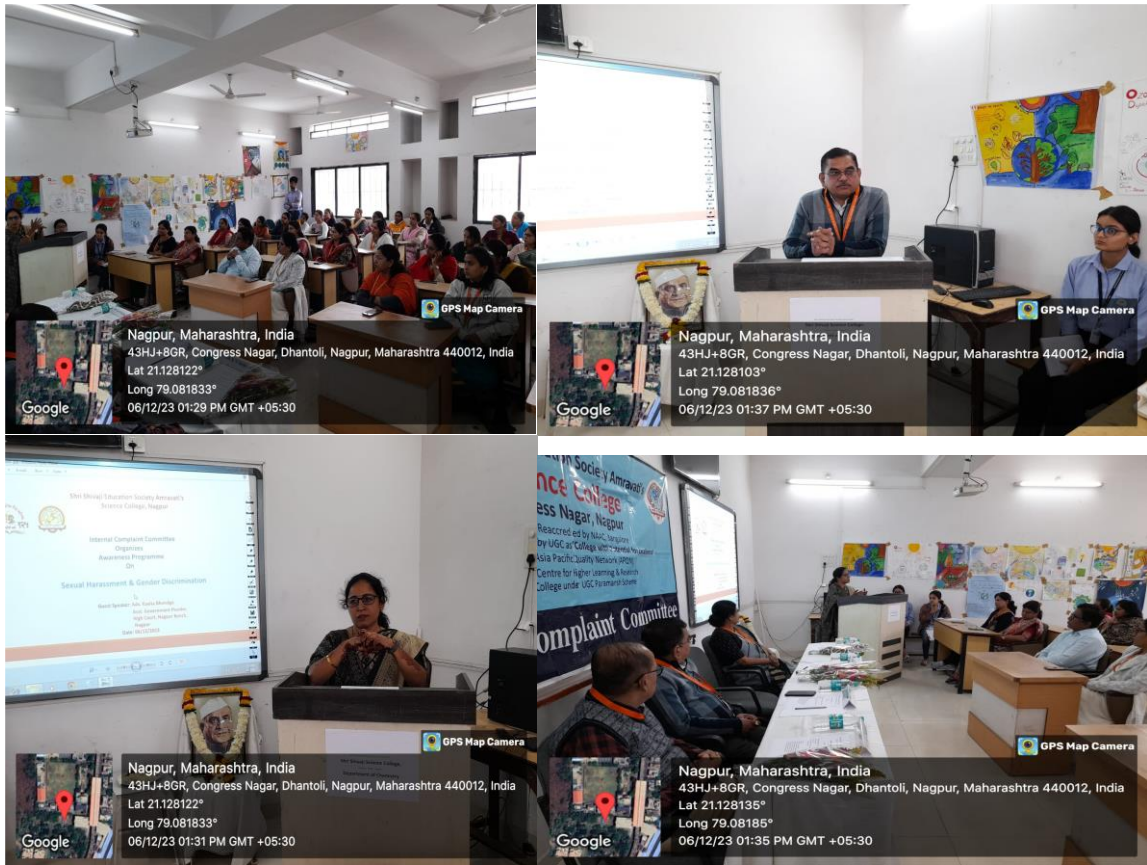
Date : 6th December 2023

Time : 1:00 PM

Venue : Room No C2, Department of Chemistry, SSES Amr's,
Science College, Congress Nagar, Nagpur-440012

Attendance Sheet :

Sr. No	Name	Sign
19.	Dr. Jogita K. Meshram	Jogita
20.	Dr. R. W. Khare	R. W. Khare
21.	Dr. S. V. Khargur	S. V. Khargur
22.	Dr. S. K. Sanyal	S. K. Sanyal
23.	Dr. R. P. Sonwalkar	R. P. Sonwalkar
24.	Dr. P. N. Deshmukh	P. N. Deshmukh
25.	Dr. R. H. Mahakhe	R. H. Mahakhe
26.	Dr. M. S. S. Deshmukh	M. S. S. Deshmukh
27.	Aarti A. Kose	Aarti Kose
28.	Roshni S. Dakaha	Roshni S. Dakaha
29.	Dr. V. T. Chauhan	V. T. Chauhan
30.	Dr. S. R. Gedam	S. R. Gedam
31.	Ku. P. C. Peddewar	Peddewar
32.	Munmun D. Jain	Munmun Jain
33.	Banika D. Raut	Banika Raut
34.	Hemera Afroz	Hemera Afroz
35.	Ekta S. Tambuskar	Ekta S. Tambuskar
36.	Apeksha Wanjar	Apeksha Wanjar



Adv. Kavita Bhondge delivering lecture on **Sexual Harassments & Gender Discrimination** organized by Internal Complaint Committee, SSES Amt's Science College, Nagpur, dtd. 6th December 2023.